

Curriculum vitae Europass



Personal data

Name **ILIESCU, Dragoș**
Address 22, Turbinei St., Bucharest, Romania
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Nationality Romanian
Date of birth 05 Nov. 1974
Gender Male
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Professional experience

Academic Institutions

Timespan September 2014-present
Function Professor, Chair of the Doctoral School in Psychology and Education (2017-)
Activities Teaching & Research
Employer University of Bucharest, Department of Psychology
Type of activity Academic education

Timespan February 2009-September 2014
Function Associate professor
Activities Chair of Graduate (Master's) Program for HR and Managerial Communication
Employer SNSPA University, Bucharest
Type of activity Academic education

Timespan October 2005-February 2009
Function Senior Lecturer
Activities Chair of Graduate (Master's) Program for HR and Managerial Communication
Employer SNSPA University, Bucharest
Type of activity Academic education

Business Organizations

Timespan June 2015-present
Function CEO and Chief Scientist of BRIO Educational Testing
Activities Educational Testing Assessment
Employer BRIO Teste Educationale

Type of activity | Management, educational assessment, research & development
 Timespan | February 2012-January 2015
 Function | Managing Director of "42" Romania, the approved SHL Distributor for Romania
 Activities | Management consulting
 Employer | 42 Romania, the approved SHL Distributor
 Type of activity | Assessment and consulting
 Timespan | June 2000-February 2012
 Function | Managing Partner, Testcentral Romania, the Romanian test publisher
 Activities | Test publishing / consulting / research
 Employer | Testcentral Romania
 Type of activity | Assessment, R&D; adaptation, development, and publishing of psychological measures

International Associations

Timespan/ Role | August 2020-currently / President of Division 2 (Psychological Assessment and Evaluation) of the International Association of Applied Psychology (IAAP)
 Timespan/ Role | May 2019-currently / Executive Committee member and Treasurer of the European Association for Work and Organizational Psychology (EAWOP)
 Timespan/ Role | July 2016-July 2018 / President of the International Test Commission (ITC)
 Timespan/ Role | July 2014-July 2016 / President-Elect of the International Test Commission (ITC)
 Timespan/ Role | July 2010-July 2014 / Secretary-General of the International Test Commission (ITC)

Education

Timespan | 1998-2003
 Qualification | PhD in Psychology
 Study domain | Organizational Psychology
 Name of institution | Faculty of Psychology, Babeş-Bolyai University, Cluj-Napoca
 Level in national or international classification | PhD

Timespan | 1993-1997
 Qualification | BSc in Psychology-Sociology
 Study domain | Psychology / Sociology
 Name of institution | Faculty of Psychology-Sociology, National Institute of Intelligence, Bucharest
 Level in national or international classification | BA

Professional abilities / experience / relevant clients

Intensive consultancy activities in hundreds of projects over the past 25 years, mainly centered on assessment/psychometrics in organizational and educational contexts.

Mother tongue | **Romanian & German**

Languages spoken

Self-assessment

European Level(*)

Romanian

English

German

Understanding		Speaking		Writing
Listening	Reading	Conversation	Oral speech	Written expression
C2	C2	C2	C2	C2
C2	C2	C2	C2	C2
C2	C2	C2	C2	C2

(*) Level in the Common European Reference.

	Computer skills	Fluent as a programmer in a number of programming languages (C++, php etc.)
Membership in professional bodies		Member (Past-President) of the ITC (International Test Commission)
		Member of SIOP (Society for Industrial-Organizational Psychology)
		Member of APA (American Psychological Association)
		Member of EAWOP (European Association for Work and Organizational Psychology)
		Member of IAAP (International Association of Applied Psychology)
		Member of ISSS (International Society for the Scientific Study of Subjectivity)
		Member of ENOP (European Network for Organizational Psychology)
		Member (Past-President) of APIO (Romanian Association for Work/Industrial Psychology)
	Editorial activity	Associate Editor for the European Journal of Psychological Assessment: 2016-present.
		Member on the editorial board of African Journal of Psychological Assessment (AJOPA): 2018-
		Member on the editorial board of Psihologia Resurselor Umane, official publication of the Romanian Association for Work/Industrial Psychology (APIO, Asociația de Psihologie Industrială și Organizațională): 2003-
		Member on the editorial board of Operant Subjectivity, official publication of the International Society for the Scientific Study of Subjectivity: 2003-2014.
		Member on the editorial board of Bollettino di Psicologia Applicata (Italian Journal of Applied Psychology): 2012-2014.
	Academic research and development projects	Project Director (Nationally funded project): Rolul reprezentarii metaforice ca vehicul de transmitere a semnificațiilor în fenomenele organizatorice [The role of metaphoric representations as a vehicle in organizational phenomena]. Funded by CNCSIS, 2006-2007. Project code 118.
		Project Director (Nationally funded project): Comunicarea organizatorice în analiza și controlul fenomenelor de stres ocupational [Organizational communication in the analysis and control of occupational stress]. Funded by CNCSIS, 2009-2010. Project code 446.
		Project Director (Nationally funded project): Stilul de învățare și temperamentul școlărilor – instrumente pentru o educație creativă [Student learning style and temperament - instruments for a creative education]. Funded by POSDRU/87/1.3/S/61341, 2010-2013.
		Project Director (Nationally funded project): E.H.R. - Antreprenoriat pentru resurse umane [Entrepreneurship for Human Resources]. Funded by POSDRU/92/3.1/S/53763, 2010-2013.
		Project Director (Nationally funded project): TIMSS 2019 [Trends in International Mathematics and Science Study]. Funded by MEN/ROSE, 2018-2021.
	Published papers and books	Ionescu, A., & Iliescu, D. (2021). LMX, Organizational Justice and Performance: Curvilinear Relationships. <i>Journal of Managerial Psychology</i> (accepted).
		Livinti, R., Gunnesch-Luca, G., & Iliescu, D. (2021). Research Self-Efficacy: A Meta-Analysis. <i>Educational Psychologist</i> (accepted). https://doi.org/10.1080/00461520.2021.1886103
		Zeinoun, P., El Hakim, R., & Iliescu, D. (2021). Psychological Tests in Arabic: A Review of Methodological Practices and Recommendations for Future Use. <i>Neuropsychology Review</i> (accepted).
		Reknes, I., Notelaers, G., Iliescu, D., Einarsen, S. V. (2020). The influence of target personality in the development of workplace bullying. <i>Journal of Occupational Health Psychology</i> (accepted).

- Grigoras, M., Butucescu, A., Miulescu, A., Opariuc-Dan, C., & Iliescu, D. (2020). The Measurement Invariance of the Short Dark Triad. *Journal of Individual Differences*, 41(4), 207-218. DOI: 10.1027/1614-0001/a000322
- Ionescu, A. F., & Iliescu, D. (2020). The Path from Leader-Member Exchange to Citizenship: An Empirical Test of Self-Determination as a Linchpin. *Psihologia Resurselor Umane*, 18 (2020), 93-102. DOI: <http://dx.doi.org/10.24837/pru.v18i2.474>
- Butucescu, A., Mutu, M., & Iliescu, D. (2020). Workplace Bullying and Turnover Intention. The Role of Protective versus Vulnerable Personality Factors. *Psihologia Resurselor Umane*, 18 (2020), 123–132. DOI: <http://dx.doi.org/10.24837/pru.v18i2.476>
- David, I., & Iliescu, D. (2020). The influence of religiosity and meaning making on work outcomes: A path analysis. *Current Psychology* (online first). DOI: <https://doi.org/10.1007/s12144-020-01119-y>
- Cucu Ciuhan, G., & Iliescu, D. (2020). Learning from a Failed Mixed Methods Child Art-Therapy Research Project. *International Journal of Qualitative Methods* (online first). DOI: <https://doi.org/10.1177/1609406920963797>
- Iliescu, D. (2020). Pandemia la romani: Comportamente sociale si impact psihologic post-criza [Pandemics with the Romanians: Social behaviors and post-crisis psychological impact]. In O. Toderan, S. Celac, & G. Scutaru (Eds.). *Lumea de maine [The world of tomorrow]* (pp. 416-431). Bucharest: New Strategy Center.
- Livinti, R., & Iliescu, D. (2020). Academic skills self-efficacy and college-going outcome expectations as predictors of undergraduates' satisfaction with their chosen area of study and dropout intentions. *Journal of Pedagogy*, 68(1), 193-202. DOI: 10.26755/RevPed/2020.1/193
- Butucescu, A., & Iliescu, D. (2020). Fairness perceptions in educational assessment: The role of positive and negative affect. *Educational Studies*. (online first). DOI: 10.1080/03055698.2020.1753176
- König, Demetriou, Glock, Hiemstra, Iliescu, Ionescu, Langer, Liem, Linnenbürger, Siegel, & Vartholomaios (2020). Some Advice for Psychologists Who Want to Work with Computer Scientists on Big Data. *Personnel Assessment and Decisions*, 6(1), 2.
- Gunnesch, L., & Iliescu, D. (2020). Time and Generational Changes in Cognitive Performance in Romania. *Intelligence*, 79, 101430. DOI: 10.1016/j.intell.2020.101430
- Butucescu, A., Zanfirescu, A. S., & Iliescu, D. (2020). The whys and wherefores of going the extra-mile as public health workers. *Personality and Individual Differences*, 153, 109646. DOI: 109646. doi:10.1016/j.paid.2019.109646
- Spînu, R., & Iliescu, D. (2019). Psychological Assessment Reports in Selection Decisions: The Role of the Spatial Contiguity Principle. *Psihologia Resurselor Umane*, 17(2), 12-41. DOI: 10.24837/pru.v17i2.290
- Burtaverde, V., & Iliescu, D. (2019). Emic vs etic frame of reference personality assessment in the prediction of work-related outcomes. *Career Development International* (online first). DOI: 10.1108/CDI-10-2018-0273
- Butucescu, A., Iliescu, D., & Opariuc, C. (2019). The Generalizability of Reactions to Assessment: An Application of the Selection Procedural Justice Scale (SPJS) in Academic Settings. *International Journal of Selection and Assessment* (online first). DOI: 10.1111/ijsa.12262 [Self-archived at <https://osf.io/u6qvr/>]
- Oprea, B., Iliescu, D., Burtăverde, V., & Dumitrache, M. (2019). Personality and boredom at work: the mediating role of job crafting. *Career Development International*, 28(6), 723-741. DOI: 10.1108/CDI-08-2018-0212
- Oprea, B., Barzin, L., Virga, D., Iliescu, D., & Rusu, A. (2019). Effectiveness of Job Crafting Interventions: A Meta-Analysis and Utility Analysis. *European Journal of Work and Organizational Psychology* (online first). DOI: 10.1080/1359432X.2019.1646728 [Self-archived at: <https://osf.io/p7x8a/>]

- Livinti, R., & Iliescu, D. (2019). Investigation of the psychometric properties of the Perceived Parental Autonomy Support Scale in the Southeastern European context. *Current Psychology* (online first). DOI: 10.1007/s12144-019-00317-7 [Self-archived at <https://osf.io/tsekr/>]
- Iliescu D., & Butucescu A. (2019). Mediation and Conciliation in Collective Labor Conflicts in Romania. In M. Euwema, F. Medina, A. García, & E. Pender (Eds.). *Mediation in Collective Labor Conflicts: Industrial Relations & Conflict Management* (pp. 175-191). Bern: Springer, Cham. DOI: 10.1007/978-3-319-92531-8_12 [Self-archived at: <https://osf.io/bu5kh/>]
- Iliescu, D., & Greiff, S. (2019). The Impact of Technology on Psychological Testing in Practice and Policy: What Will the Future Bring. *European Journal of Psychological Assessment*, 35, 151-155. DOI: 10.1027/1015-5759/a000532
- Ion, A., Iliescu, D., & Nedelcea, C. (2019). A multi-measure, multi-ethnic investigation of anxiety. *Current Psychology* (online first). DOI: 10.1007/s12144-019-00303-z [Self-archived at <https://osf.io/v6ur2/>]
- Butucescu, A., & Iliescu, D. (2019). It was unfair! Should I appeal? The moderating role of Agreeableness and Neuroticism between Fairness Perceptions in Assessment and Intention to Appeal. *Ethics and Behavior* (online first). DOI: 10.1080/10508422.2019.1620609 [Self-archived at <https://osf.io/7q4s2/>]
- Maricutoiu, P. L., Payne, B. K., & Iliescu, D. (2019). It works both ways: Enhancing explicit self-esteem using the self-reference task. *Journal of Experimental Social Psychology*, 80(1), 8-16. DOI: 10.1016/j.jesp.2018.08.017 [Self-archived at <https://osf.io/b8yqc/>]
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- Butucescu, A., & Iliescu, D. (2018). Patterns of Change in Fairness Perceptions During the Hiring Process: A Conceptual Replication in a Controlled Context. *International Journal of Selection and Assessment*, 26(2-4), 196-201. DOI: 10.1111/ijsa.12227 [Self-archived at: <https://osf.io/3fv5a/>]
- Ispas, S. A., & Iliescu, D. (2018). The Romanian Adaptation of the Survey Work–Home Interaction, NijmeGen. *Evaluation & the Health Professions* (online before print). DOI: 10.1177/0163278718791303 [Self-archived at <https://osf.io/qve6k/>]
- Fischmann, G., De Witte, H., Sulea, C., & Iliescu, D. (2018). Qualitative job insecurity and in-role performance: a bidirectional longitudinal relationship? *European Journal of Work and Organizational Psychology*, 27(5), 603-615. DOI: 10.1080/1359432X.2018.1504769
- Iliescu, D. & Ispas, D. (2018). Changing relationships within the testing ecosystem. In J. Scott, D. Bartram, & D. H. Reynolds (Eds.) *Next Generation Technology-Enhanced Assessment: Global Perspectives on Occupational and Workplace Testing* (pp. 139-170). Cambridge: Cambridge University Press.
- Iliescu, D., & Ion, A. (2018). Interpretarea scorurilor la testele psihologice [Interpretation of scores in psychological tests]. In V. Enea, & I. Dafinoiu (Eds.), *Evaluarea Psihologică: Manualul Psihologului Clinician* [Psychological Assessment: Manual for Clinical Psychologists] (pp. 88-120). Iași: Polirom.
- Kluemper, D. H., Mossholder, K. W., Ispas, D., Bing, M. N., Iliescu, D., & Ilie, A. (2018). When Core Self-Evaluations Influence Employees' Deviant Reactions to Abusive Supervision: The Moderating Role of Cognitive Ability. *Journal of Business Ethics* (online before print). DOI: 10.1007/s10551-018-3800-y [Self-archived at: <https://osf.io/95wme/>]
- Butucescu, A., & Iliescu, D. (2018). Un model dinamic al percepției corectitudinii procesului de evaluare. In V. P. Glăveanu, & A. Chiracu (Eds.). *Studii de Psihologia Educației* (pp. 107-120). București: Editura Universitară.
- Ion, A., Nye, C. D., & Iliescu, D. (2019). Age and Gender Differences in the Variability of Vocational Interests. *Journal of Career Assessment*, 27(1), 97-113. DOI: 10.1177/1069072717748646 [Self-archived at: <https://osf.io/4a9hy/>]
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outcomes. *Psihologia Resurselor Umane*, 15(2), 106-124. DOI: 10.24837/pru.2017.2.478

Zanfirescu, S. A., Butucescu, A., Iliescu, D. (2017). Empirical exploration of the circumplex model and subjective well-being on employees. *Psihologia Resurselor Umane*, 15(2), 125-137. DOI: 10.24837/pru.2017.2.479

Iliescu, D., Dinca, M., & Bond, M. H. (2017). The Increment of Social Axioms over Broad Personality Traits in the Prediction of Dyadic Adjustment: An Investigation Across Four Ethnic Groups. *European Journal of Personality*, 31(6), 630-641. DOI: 10.1002/per.2131 [Self-archived at: <https://osf.io/5ynz8/>]

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Ion, A., & Iliescu, D. (2017). The measurement equivalence of personality measures across high- and low-stake test taking settings. *Personality and Individual Differences*, 110, 1-6. DOI: <http://dx.doi.org/10.1016/j.paid.2017.01.008> [Self-archived at <https://osf.io/8hj3p/>]

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Ion, A., Iliescu, D., Ratanadilok, K., Rana, N., Widyanti, A., & Aldhafri, S. (2017). A Cross-Cultural Analysis of Personality Structure through the Lens of the HEXACO Model. *Journal of Personality Assessment*, 99(1), 25-34. DOI: 10.1080/00223891.2016.1187155 [Self-archived at <https://osf.io/btsk7/>]

Sulea, C., & Iliescu, D. (Eds.) (2016). *Teorii și Modele în Psihologia Sănătății Ocupaționale [Theories and Models in Occupational Health Psychology]*. Timișoara: Diacritic.

Butucescu, A., Iliescu, D., & Ilie, A. (2006). Teoria evaluării cognitive a stresului și strategiile de coping [Cognitive Stress Evaluation Theory and Coping Strategies]. In C. Sulea, & D. Iliescu, (Eds.) *Teorii și Modele în Psihologia Sănătății Ocupaționale [Theories and Models in Occupational Health Psychology]* (pp. 103-142). Timișoara: Diacritic.

Virga, D., & Iliescu, D. (2016). The well-being of Romanian workers in Spain: antecedents and moderators. *European Journal of Work and Organizational Psychology*. DOI: 10.1080/1359432X.2016.1225728 [Self-archived at: <https://osf.io/ahz5n/>]

Ion, A., Zugec, L., Sulea, C., Ilie, A., Ispas, D., & Iliescu, D. (2016). Industrial Organizational Psychology in Romania. *The Industrial Organizational Psychologist*, 54, 1-4.

Evers, A., McCormick, C. M., Hawley, L. R., Muniz, J., Balboni, G., Bartram, D., Buben, D., Egeland, J., El-Hassan, K., Fernandez-Hermida, J. R., Fine, S., Frans, O., Gintiliene, G., Hagemester, C., Halama, P., Iliescu, D., Jaworowska, A., Jimenez, P., Manthouli, M., Matesic, K., Michaelsen, L., Mogaji, A., Morley-Kirk, J., Rozsa, S., Rowlands, L., Schittekatte, M., Sumer, H. C., Suwartono, T., Urbanek, T., Wechsler, S., Zelenevska, T., Zanev, S., & Zhang, J. (2016). Testing Practices and Attitudes Toward Tests and Testing: An International Survey. *International Journal of Testing*, 17(2), 158-190. [Self-archived at: <https://osf.io/bcfje/>]

Iliescu, D., Ilie, A., Ispas, D., Dobrean, A., & Clinciu, A. (2016). Sex differences in intelligence: A multi-measure approach using nationally representative samples from Romania. *Intelligence*, 58, 54-61. DOI: 10.1016/j.intell.2016.06.007 [Self-archived at: <https://osf.io/jn6rg/>]

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Ion, A., Iliescu, D., Ilie, A., & Ispas, D. (2016). The emic-etic approach to personality measurement in personnel selection. *Personality and Individual Differences*, 97, 55-60. DOI: 10.1016/j.paid.2016.02.082 [Self-archived at <https://osf.io/pkb79/>]

Sarbescu, P., & Iliescu, D. (2015). Traffic Offenses. In W. G. Jennings (Ed.). *The Encyclopedia of Crime and Punishment*. Malden, MA: Wiley-Blackwell.

David, D., Iliescu, D., Matu, S., & Balaszi, R. (2015). The national psychological/personality profile of Romanians: An in-depth analysis of the regional national psychological/personality profile of Romanians. *Romanian Journal of Applied Psychology*, 17(2), 34-44. [Self-archived at <https://osf.io/4y6f7/>]

Fischmann, G., Sulea, C., Kovacs, P., Iliescu, D., & DeWitte, H. (2015). Qualitative and quantitative job insecurity: relations with nine types of performance. *Psihologia Resurselor Umane*, 13(2), 152-164. [Self-archived at: <https://osf.io/b4r7s/>]

Oprea, B., & Iliescu, D. (2015). Burnout and job insecurity: the mediating role of job crafting. *Psihologia Resurselor Umane*, 13(2), 232-244.

David, I., & Iliescu, D. (2015). Inventarul Psihologic California [The California Psychological Inventory]. In Iliescu, D., & Sulea, C. (Eds.). *Tratat de Psihodiagnostic a Personalitatii* [Handbook of Personality Psychology] (pp. 29-68). Iasi: Polirom.

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Iliescu, D. (2015). Abilitatile digitale ale generatiei Y ca baza a deprinderilor pentru secolul 21 [Digital Abilities of the Y Generation as 21st Century Skills]. In Stoian, M., & Gavrila, B. (Eds.). *Romania Noului Val* (pp. 302-309). Bucuresti: Foreign Policy.

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- Van den Broeck, A., Sulea, C., Vander Elst, T., Fischmann, G., Iliescu, D. & De Witte, H. (2014). The mediating role of psychological needs in the relation between qualitative job insecurity and counterproductive work behaviour. *Career Development International*, 19(5), 526-547. DOI: 10.1108/CDI-05-2013-0063
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Papers presented at scientific conferences

Grigoras, M., Butucescu, A., Opariu-Dan, C., & Iliescu, D. (2019, May). The Measurement Invariance of the Short Dark Triad in Low and High Stakes Contexts. Presented at the 19th Congress of the European Association for Work and Organizational Psychology (EAWOP), Turin, Italy.

Oprea, B., Barzin, L., Virga, D., Iliescu, D., & Rusu, A. (2019, May). Effectiveness of Job Crafting Interventions: A Meta-Analysis and Utility Analysis. Presented at the 19th Congress of the European Association for Work and Organizational Psychology (EAWOP), Turin, Italy.

Ispas, S., & Iliescu, D. (2019, May). Is Gender a Moderator between Job Authority and Depression? Presented at the 19th Congress of the European Association for Work and Organizational Psychology (EAWOP), Turin, Italy.

Zanfirescu, A. S., Butucescu, A., & Iliescu, D. (2019, May). The Whys and Wherefores of Going the Extra-mile as Health Workers. Presented at the 19th Congress of the European Association for Work and Organizational Psychology (EAWOP), Turin, Italy.

Iliescu, D. (2019, May). Current Research and Practice on Fairness and Discrimination in Personnel Selection. State of the Art address given at the 19th Congress of the European Association for Work and Organizational Psychology (EAWOP), Turin, Italy.

Iliescu, D. (2019, May). Psychological Testing: Current State and Future Opportunities. Invited keynote address given at the Lithuanian Congress of Psychology, Vilnius, Lithuania.

Iliescu, D. (2018, September). Evidence-based Psychological Assessment. Invited keynote address given at the International Conference on Psychotechnology (ICOP), Jakarta, Indonesia.

Iliescu, D. (2018, July). The Impact of Tests in Practice and Policy: What Will the Future Bring. Presidential address given at the 11th Conference of the International Test Commission, Montreal, Canada.

Iliescu, D. (2018, July). Personality assessment in high-stake settings. Presented at the 11th Conference of the International Test Commission, Montreal, Canada.

Iliescu, D. (2018, July). On the equivalence of measurement instruments across languages and cultures: Between ignorance and half-hearted acceptance. Invited keynote address given at the 29th International Congress of Applied Psychology, Montreal, Canada.

Iliescu, D. (2018, July). The applicability of the International Project on Competence in Psychology in Eastern Europe. Presented at the 29th International Congress of Applied Psychology, Montreal, Canada.

Iliescu, D. (2018, May). About utility and impact in policies. Invited keynote address presented at the 18th Conference of the Romanian Association for Industrial and Organizational Psychology, Constanta, May 2018.

Iliescu, D. (2017, July). Content and impact of the International Declaration on Competence in Professional Psychology. Paper presented at the 15th European Congress of Psychology, Amsterdam, The Netherlands.

Iliescu, D., Ispas, D., Ilie, A., & Petrus, A. (2017, May). The Increment of the Dark Triad over Big Five Traits in the Prediction of Job Performance. Paper presented at the 18th Congress of the European Association of Work and Organizational Psychology, Dublin, Ireland.

Huber, A., Ilie, A., Ispas, D., Iliescu, D., & Askew, K. (2017, April). Person-Organization Fit and CWB via Engagement and Work Motives. Paper presented at the Annual Meeting of the Society for Industrial and Organizational Psychology, Orlando, FL.

Deering, T., Nguyen, D., Ispas, D., Ilie, A. & Iliescu, D. (2017, April). Vocational Interests: Age and Sex-Based Differential Prediction of Job Performance. Paper presented at the Illinois State University Graduate Research Symposium.

Huber, A., Ilie, A., Ispas, D., & Iliescu, D. (2017, April). Person-Organization Fit and CWB via Engagement and Work Motives. Paper presented at the Illinois State University Graduate Research Symposium.

Dill, K., Ilie, A., Ispas, D., & Iliescu, D. (2017, April). The Influence of Individual Characteristics on Work-Family Balance and Facilitation. Paper presented at the Illinois State University Graduate Research Symposium.

Iliescu, D. (2016, July). The International Project on Competence in Psychology (IPCP). Paper presented at the 31st International Congress of Psychology, Yokohama, Japan.

Iliescu, D. (2016, July). The ITC Guidelines on Test Use and ITC Guidelines on Computer-Based and Internet-delivered. Paper presented at the 31st International Congress of Psychology, Yokohama, Japan.

Popa, M., & Iliescu, D. (2016, July). Common Method Variance: Illustration for the Big-Five markers extracted from the Romanian IPIP survey. Paper presented at the 18th European Conference on Personality, Timisoara, Romania.

Iliescu, D. (2016, July). Ethical Dilemmas Related to Assessment, Testing and Selection. Symposium presentation (together with Avi Allalouf, Kadriye Ercikan, Helen Baron, Dragos Iliescu, Serge Lacroix, Stephen Sireci) at the 10th Conference of the International Test Commission, Vancouver, Canada.

Ilie, A., Archos, H.C., White, E., Ispas, D., Iliescu, D., & Askew, K. (2016, April). Mindfulness in the relationship between workplace stressors and strains. Paper presented at the Annual Meeting of the Society for Industrial and Organizational Psychology, Anaheim, CA.

Iliescu, D., Sulea, C., Ispas, D., & Ilie, A. (2016, April). An adjectival approach in measuring wellbeing

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Tuser, A., Sulea, C., Iliescu, D., Ilie, A., Ispas, D. (2016, April). The effect of interpersonal mistreatment at work on employee health: A longitudinal study. Paper presented at the 12th Conference of the European Academy of Occupational Health Psychology, Athens, Greece.

Sulea, C., Fischmann, G., Iliescu, D. (2016, April). Timisoara Interpersonal Mistreatment at Work Inventory (TIMWI): The development and validation of a new instrument. Paper presented at the 12th Conference of the European Academy of Occupational Health Psychology, Athens, Greece.

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Hume, H., Ilie, A., Ispas, D., & Iliescu, D. (2016, April). Incremental validity of emotional intelligence and grit for predicting academic performance. Paper presented at the Illinois State University Graduate Research Symposium.

Iliescu, D. (2015, July). Test adaptation: Qualitative and Quantitative Approaches. Keynote address given at the 14th Congress of Methodology in the Social Sciences, Palma de Mallorca, Spain.

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Iliescu, D. (2015, June). International standards for psychological assessment. Keynote address given at the 4th Conference on Psychological Diagnosis of the Polish Psychological Association, Warsaw, Poland.

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De Witte, H., Fischmann, G., Vander Elst, T., Baillien, E., Sulea, C., & Iliescu, D. (2015, May). Job insecurity in Belgium and Romania: Comparison of level and associations with outcomes. Paper presented at the 17th European Congress of Work and Organizational Psychology, Oslo, Norway.

Iliescu, D., Ion, A., Ispas, D., & Ilie, A. (2015, May). Looking into platform-specific design for Computer-Based Testing. Paper presented at the 17th European Congress of Work and Organizational Psychology, Oslo, Norway.

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Iliescu, D., & Ion, A. (2014, July). Psychometric properties of a measure of personality as a function of language literacy and test-taking motivation in an ethnically diverse sample. Paper presented at the 9th Conference of the International Test Commission, San Sebastian, Spain.

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- Iliescu, D. (2014, July). The ITC Guidelines as references for best practices in the domain of tests and testing. Paper presented at the 28th International Congress of Applied Psychology, Paris, France.
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- Iliescu, D., Ispas, D., & Ilie, A. (2013, July). Personality, Wellbeing and Quality of Life. A comparison between Chinese working in Romania and Romanians, based on an emic-etic measure of personality. Paper presented at the 13th European Congress of Psychology, Stockholm, Sweden.
- Iliescu, D., Ispas, D., Ilie, A., & Sulea, C. (2013, May). Impression Management and Objective Job Performance. Paper presented at the 16th Congress of the European Association of Work and Organizational Psychology, Munster, Germany.
- Sulea, C., Vander Elst, T., Van Den Broeck, A., Fischmann, G., Iliescu, D., & De Witte, H. (2013, May). Qualitative job insecurity and counterproductive work behaviors: the mediating role of need frustration at work. Paper presented at the 16th Congress of the European Association of Work and Organizational, Munster, Germany.
- Iliescu, D. (2013, May). The ITC Guidelines as references for best practices in the domain of tests and testing. Paper presented at the 16th Congress of the European Association of Work and Organizational, Munster, Germany.
- Iliescu, D., Ilie, A., Ispas, D., & Salmonson, A. (2013, April). The emic-etic approach to personality measurement in personnel selection. Paper presented at the annual meeting of the Society of Industrial Organizational Psychology, Houston, TX.
- Iliescu, D., Ispas, D., Sulea, C., & Ilie, A. (2013, April). Vocational Interests and Counterproductive Work Behaviors. Paper presented at the annual meeting of the Society of Industrial Organizational Psychology, Houston, TX.
- Salmonson, A., Ispas, D., Ilie, A., & Iliescu, D. (2013, April). Examining the criterion-related validity of the achievement motivation inventory: a three sample study. Paper presented at the Illinois State University Graduate Research Symposium.
- Morrison, J., Ispas, D., Ilie, A., & Iliescu, D. (2013, April). Moderators of the relationship between perceived employability and voluntary turnover. Paper presented at the Illinois State University Graduate Research Symposium.
- Mihalcea, A., Iliescu, D., & Dinca, M. (2012, September). The Influence of Educational Level on Couple Relationships. Presented at the 2012 Psiworld Conference, Bucharest. *Procedia - Social and Behavioral Sciences*, 78, 41–45.
- Ion, A., & Iliescu, D. (2012, July). Attitudes of Romanian psychologists on tests and test use. Presented at the 8th Conference of the International Test Commission, Amsterdam.
- Iliescu, D. (2012, July). Drivers of demand in test usage in emerging countries. Presented at the 8th Conference of the International Test Commission, Amsterdam.
- Iliescu, D. (2012, July). The Development of a Measure of Children's Temperament in Romania. Presented at the 8th Conference of the International Test Commission, Amsterdam.
- Elosua, P., & Iliescu, D. (2012, July). Tests in Europe. Where we are and where we should to go. Presented at the 8th Conference of the International Test Commission, Amsterdam.
- Iliescu, D., Ispas, D., Ilie, A. & Ion, A. (2012, July). Incremental validity of CPAI-2 for Romanian and Chinese workers in Romania. Presented at the 8th Conference of the International Test Commission, Amsterdam.
- Iliescu, D., Ion, A., Ispas, D., & Ilie, A. (2012, July). Equivalence of online and paper-and-pencil forms for 3 tests in Romania. Presented at the 8th Conference of the International Test Commission, Amsterdam.

- Ilie, A., Ispas, D., Iliescu, D., Askew, K., Rohlfis, J., & Whalen, K. (2012, April). A psychometric analysis of the Romanian NEO PI-R. Paper presented at the annual meeting of the Society of Industrial Organizational Psychology, San Diego, CA.
- Taşcu, A., Iliescu, D., & Avram, E. (2011). Adapting and implementing the Wisconsin Card Sorting Test in Romania. A look at the clinical data. *PSIWORLD 2011 Procedia - Social and Behavioral Sciences*, 33, 1022-1026.
- Elosua, P., & Iliescu, D. (2011, July). Validity in Psychological Testing. Where We Are and Where We Should Go. Paper presented at the 12th European Congress of Psychology, Istanbul, July 2011.
- Iliescu, D., Ilie, A., & Ispas, D. (2011, July). The CPAI-2 as a measure of emotional intelligence and psychological wellbeing in Romania. Paper presented at the 12th European Congress of Psychology, Istanbul, July 2011.
- Iliescu, D., Ilie, A., Ispas, D., & Ion, A. (2011, July). Attitudes towards tests and testing in Romania. Paper presented at the 12th European Congress of Psychology, Istanbul, July 2011.
- Iliescu, D. (2011, April). On the predictive validity of personality measures. Paper presented at the 11th Conference of the Romanian Association for Industrial and Organizational Psychology, Bucharest, April 2011.
- Iliescu, D., Ispas, D., & Ilie, A. (2011, April). Examining the validity of the Romanian version of the Mayer-Salovey-Caruso Emotional Intelligence Test. Paper presented at the 11th Conference of the Romanian Association for Industrial and Organizational Psychology, Bucharest, April 2011.
- Askew, K., Ilie, A., Ispas, D. & Iliescu, D. (2011, August). Differential Item Functioning in the GAMA Analogies Subscale. Paper presented at the annual meeting of the American Psychological Association, Washington, DC.
- Lewis, R., Carswell, J., Ilic, T., Iliescu, D., & Pepper, S. (2011, April). Risks for Leader Derailment: A Unique Contribution Beyond Full-Range Leadership? Paper presented at the annual meeting of the Society of Industrial Organizational Psychology, Chicago, IL.
- Iliescu, D., Ilie, A., Ispas, D., & Rossi, M.E. (2011, April). Criterion related validity of the Employee Screening Questionnaire. Paper presented at the annual meeting of the Society of Industrial Organizational Psychology, Chicago, IL.
- Ispas, D., Ilie, A., Johnson, R.E., & Iliescu, D. (2011, April). Rater motivation in validation studies. Paper presented at the annual meeting of the Society of Industrial Organizational Psychology, Chicago, IL.
- Vercellino, D., & Iliescu, D. (2010, November). Lay representations of occupational stress in the Romanian culture. Presented at the Conference Globalization and Changing Patterns in the Public Sphere, Bucharest, November 2010.
- Stănescu, D., & Iliescu, D. (2010, September). "Veo veo, que ves?" An exploratory study on the relationship between emotional intelligence and the decoding of nonverbal behavior. Presented at the 5th Conference of the Romanian Psychological Association (APR), Iaşi, September 2010.
- Iliescu, D., Vercellino, D., & Ion, A. (2010, September). Construct and measurement equivalence for the Romanian version of the MSCEIT (Mayer-Salovey-Caruso Emotional Intelligence Test). Presented at the 5th Conference of the Romanian Psychological Association (APR), Iaşi, September 2010.
- Dincă, M., Iliescu, D., & Mihalcea, A. (2010, September). Adjustment of Couples and Intelligence. Presented at the 24th European Health Psychology Conference, Cluj-Napoca, September 2010.
- Iliescu, D., & Stanescu, D. (2010, September). The relationship of occupational stress, work values, job characteristics, organizational citizenship behavior and motivation in a Romanian sample. Presented at the 24th European Health Psychology Conference, Cluj-Napoca, September 2010.
- Iliescu, D., & Ion, A. (2010, July). The CPAI-2 as a predictor of leadership behaviors and outcomes in Romania. Presented at the 7th Conference of the International Test Commission, Hong Kong, July 2010.

- Iliescu, D. (2010, July). Pitfalls and successes in creating a new testing environment in an East-European culture. Presented at the International Congress of Psychology, Melbourne, July 2010.
- Iliescu, D. (2010, July). Test development and use in South-Eastern Europe. Presented at the International Congress of Psychology, Melbourne, July 2010.
- Iliescu, D., & Vercellino, D. (2010, July). Psychological Assessment in Romania. Presented at the International Congress of Psychology, Melbourne, July 2010.
- Iliescu, D., & Dincă, M. (2010, July). Validating Predictions for Children's Temperament Styles. Presented at the International Congress of Psychology, Melbourne, July 2010.
- Iliescu, D., & Ion, A. (2010, April). Modelarea nonliniară a diagramei criteriu-predictor într-o situație de selecție profesională [Nonlinear modelling of the criterion-predictor diagram in a professional selection situation]. Presented at the National Conference of the Romanian Association of Industrial and Organizational Psychology, Bucharest, April 2010.
- Iliescu, D., & Vercellino, D. (2010, April). Validitatea incrementală a BFQ față de interviu, CV și abilități cognitive, într-un sistem de selecție profesională [Incremental validity of the BFQ over the interview, CV and cognitive abilities, in a professional selection system]. Presented at the National Conference of the Romanian Association of Industrial and Organizational Psychology, Bucharest, April 2010.
- Ispas, D., Ilie, A., Iliescu, D., Johnson, R.E., & Askew, K. (2010, April). Criterion-related validity of the General Mental Ability Measure for Adults. Paper presented at the annual meeting of the Society of Industrial Organizational Psychology, Atlanta, GA.
- Ispas, D., Ilie, A., Johnson, R.E., Iliescu, D., & Borman, W.C. (2010, April). Participation in the Development of Performance Appraisal Systems: A Quasi-experiment. Paper presented at the annual meeting of the Society of Industrial Organizational Psychology, Atlanta, GA. Featured as a Top-Poster.
- Ilie, A., Ispas, D., Penney, L.M., & Iliescu, D. (2010, April). Anger, Workplace Stressors and Counterproductive Work Behaviors: A Longitudinal Investigation. Paper presented at the annual meeting of the Society of Industrial Organizational Psychology, Atlanta, GA.
- Pitariu, H., Iliescu, D. & Ion, A. (2009, November). Predictive validity of the CPI-260 as a measure of transformational leadership. Oral presentation presented at the South-East European Regional Conference of Psychology, Sofia.
- Iliescu, D., & Pitariu, H. (2009, November). Psychometric performance of the Job Stress Survey in the Romanian context. Oral presentation presented at the South-East European Regional Conference of Psychology, Sofia.
- Minulescu, M., & Iliescu, D. (2009, September). Emotional and cognitive intelligence as predictors of managerial efficiency. Paper presented at the 10th Conference of the European Association of Psychological Assessment, Ghent.
- Minulescu, M., & Iliescu, D. (2009, September). Construct validation of projective drawing tests: tree, person, family. Poster presented at the 10th Conference of the European Association of Psychological Assessment, Ghent.
- Ion, A., Iliescu, D., Nedelcea, C., & Ciorbea, I. (2009, September). Cultural Differences in Anxiety - A Comparison between Romanian and American Samples. Poster presented at the 10th Conference of the European Association of Psychological Assessment, Ghent.
- Ciorbea, I., Nedelcea, C., Iliescu, D., & Ion, A. (2009, September). Cultural Adaptation of MAB-II in Romania. Re-examination of Psychometric Properties. Poster presented at the 10th Conference of the European Association of Psychological Assessment, Ghent.
- Ion, A., & Iliescu, D. (2009, September). Exploring the factor structure of three big-five instruments in Romania. Poster presented at the 10th Conference of the European Association of Psychological Assessment, Ghent.

- Nedelcea, C., Ciorbea, I., Iliescu, D., & Ion, A. (2009, September). Cultural differences in big-five instruments. Poster presented at the 10th Conference of the European Association of Psychological Assessment, Ghent.
- Iliescu, D., Nedelcea, C., Ciorbea, I., & Ion, A. (2009, September). Validity of the Achievement Motivation Inventory in the Romanian context. Poster presented at the 10th Conference of the European Association of Psychological Assessment, Ghent.
- Iliescu, D., & Ion, A. (2009, July). Psychometric Performance of the CPAI-2 as a Big Five Measure in the Romanian Context. Paper presented at the European Congress of Psychology, Oslo.
- Rossi, M.E., Ispas, D., Iliescu, D., & Ilie, A. (2009, April). Investigating Gender DIF in the Romanian version of the CPI. Paper presented at the Annual Meeting of the Society for Industrial and Organizational Psychology.
- Ispas, D., Ilie, A., & Iliescu, D. (2009, April). Fairness reactions to selection methods: A Romanian study. Paper presented at the Annual Meeting of the Society for Industrial and Organizational Psychology.
- Dincă, M., & Iliescu, D. (2008). Temperament and social axioms in a Romanian sample. Presented at the Congress of Crosscultural Psychology, Bremen, July 2008.
- Iliescu, D. (2008). Romanian psychologists' view on ethic test usage. Presented at the 29th International Congress of Psychology (ICP), Berlin, July 2008.
- Iliescu, D. (2008). Skill vs. performance deficits in the ICF Framework, as captured by the BASC-2 in Romania. Presented at the 6th Conference of the International Test Commission, Liverpool, July 2008.
- Minulescu, M., & Iliescu, D. (2008). Emotional and Cognitive Intelligences as Predictors of Managerial Performance. Presented at the APR Conference, May 2008.
- Iliescu, D. (2008). Cultural Adaptation for Romania of the Achievement Motivation Inventory. Presented at the APR Conference, May 2008.
- Ilie, A., Penney, L. M., & Iliescu, D. (2008). A Test of the Stressor-Emotion Model of Counterproductive Work Behaviors in Romania. Presented at the SIOP Conference, LA, April 2008.
- Iliescu, D., & Dincă, M. (2007). Validation studies in the adaptation of the LSI to the Romanian population. Presented at the National Conference of School and Educational Psychology, Oradea, October 2007.
- Tureanu, V., & Iliescu, D. (2006). Correlates of Anger as personality trait with drivers' aggressive behavior leading to accidents. Presented at the International Conference of Psychology at the University of Bucharest, Bucharest, October 2006.
- Iliescu, D., & Tureanu, V. (2006). Personality indicators of the Type A Behavior Pattern. Presented at the International Conference of Psychology at the University of Bucharest, Bucharest, October 2006.
- Iliescu, D. (2006). Metaphorical representations of the HR consultant: A Q-methodological approach. Presented at the Annual Conference of the International Society for the Scientific Study of Subjectivity, Trondheim, September 2006.
- Dincă, M. & Iliescu, D. (2006). The Romanian adaptation and norming of the Social Axioms Survey. Presented at the Annual Conference of the International Association for Cross-Cultural Psychology, Spetses, July 2006.
- Dincă, M. & Iliescu, D. (2006). Validation of the Romanian version of the Student Style Questionnaire. Presented at the Annual Conference of the International Association of Applied Psychology (IAAP), Athens, July 2006.
- Iliescu, D., Dincă, M., & Dempsey, A. (2006). Challenges in the Romanian indigenization and norming of the Student Style Questionnaire. Presented at the Annual Conference of the International Test Commission (ITC), Bruxelles, July 2006.

Țânculescu, L., & Iliescu, D. (2006). Traducerea, adaptarea, etalonarea si validarea SWS in România [Experimentation of the SWS in Romania]. Presented at the National Conference of Psychology, organized by the Romanian Psychological Association, Cluj-Napoca, May 2006.

Nedelcea, C., Iliescu, D., & Minulescu, M. (2006). Măsurarea personalității prin chestionare nonverbale. Experimentarea NPQ și FF NPQ în România [Experimentation of the NPQ in Romania]. Presented at the National Conference of Psychology, organized by the Romanian Psychological Association, Cluj-Napoca, May 2006.

Iliescu, D. (2006). Traducerea, adaptarea, etalonarea si validarea FPI-R în România [Indigenization and norming of the FPI in Romania]. Presented at the National Conference of Psychology, organized by the Romanian Psychological Association, Cluj-Napoca, May 2006.

Mihalcea, A., Dinca, M., & Iliescu, D. (2006). Axiomele sociale: studiu pe un eșantion național [Social axioms: study on a national sample]. Presented at the National Conference of Psychology, organized by the Romanian Psychological Association, Cluj-Napoca, May 2006.

Iliescu, D. (2004). Probleme de fidelitate a măsurării. Detectarea erorilor introduse de alterarea voită a răspunsurilor din partea subiecților [Problems of measurement reliability. Detection of voluntary altering of responses]. Presented at the National Conference of Psychology, organized by the Romanian Psychological Association, Călimănești, May 2004.

Iliescu, D. (2003). Tratatul statistic al variabilelor în studiile organizationale: între classicism și malpraxis statistic [Statistical treatment of variables in organizational studies: between classicism and statistical malpraxis]. Presented at the National Conference of I/O Psychology, organized by the Romanian Association of Industrial and Organizational Psychology, Cluj-Napoca, May 2003.

Iliescu, D. (2001). Q-Sort și revoluția metodologică în psihologia organizațională [Q-Sort as a methodological revolution in organizational studies]. Presented at the National Conference of Psychology, organized by the Romanian Psychological Association, Neptun, May 2001.

Iliescu, D. (2000). Schimbarea organizațională în organizațiile puternic structurate [Organizational change in strongly structured organizations]. Presented at the National Conference of I/O Psychology, organized by the Romanian Association of Industrial and Organizational Psychology, Cluj-Napoca, May 2000.