

Cristian I. Popescu

+40 731 999 016 | cristipopescu24@yahoo.com | <https://www.linkedin.com/in/cristian-popescu-051a6b4/>

SENIOR HUMAN RESOURCES EXECUTIVE

High-Growth Organizations | Greenfield Operations | Outsourcing and M&A | Turnarounds

Strategic and innovative HR Executive with 25Y+ leadership experience in delivering business growth and competitive advantage through human capital development, in FMCG, services & media industries. Resilient and empowering leader supporting top management to steer tough challenges and translate vision and strategies into actionable goals and employee performance.

Signature HR Capabilities

Managing and Developing Teams

Operational Excellence & Cost Control

Change Management

Employee Relations & Diversity

Employee Performance Improvement

Workforce Planning & Development

Talent Acquisition

Leadership Development

Employee Engagement

Staff Coaching & Mentoring

Process & Systems Design

M&A Strategies & Due Diligence

PROFESSIONAL EXPERIENCE

Pro TV Romania - HR Director (reporting to the CEO)

since June 2015

SABMiller Romania - HR Vice-President

October 2009 – June 2015

Genpact Europe - Organization & Staffing VP

October 2008 – September 2009

Genpact Romania - HR Vice President

June 2006 – September 2008

AB InBev Romania - HR Director

June 2004 – June 2006

Procter & Gamble – HR Manager

September 1995 – May 2004

VOLUNTEER ACTIVITIES

- Lecturer on Organization Consulting at an HR Master program of the Psychology Faculty of the State University in Bucharest since 2012;
 - Volunteer Coach for School Principals through the Association for Value in Education since 2018.
 - Leadership Donor & Support Activist United Way Romania
-

QUALIFICATIONS AND EDUCATION

- Executive MBA - Kennesaw State University, Atlanta, USA & ASEBUSS Bucharest 2005 – 2007
 - BSc in Mechanical Engineering - Polytechnic University Bucharest 1990 – 1995
 - Qualified as Internal Consultant by Oxford Management Consulting;
 - Qualified facilitator for people development programs;
 - Certified as Bridges™ facilitator for Individual & Organizational Transition Management;
 - Wide exposure to use of psychometrics in talent sourcing and development.
 - Fluent in English, French, intermediate knowledge of Italian, Spanish, basic German
-