



## Curriculum vitae Europass



### Personal data

Name **Ion, Andrei Gabriel**

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Nationality Romanian

Date of birth

Gender Male

### Professional experience

Timespan July 2012 – Present

Function Teaching Fellow, Psychology and Educational Sciences Dept.

Activities Teaching – Higher Education

Employer University of Bucharest

Type of activity Academic Education

Timespan April 2012 – Present

Function Managing Director, 42 Romania, The Romanian Approved SHL Distributor

Activities Consulting

Employer 42 Romania, The Romanian Approved SHL Distributor

Type of activity Assessment and consulting

Timespan February 2009 - June 2012

Function Teaching Fellow, Psychology Dept. Communication and Public Relations Dept.

Activities Teaching – Higher Education

Employer SNSPA University

Type of activity Academic education

Timespan January 2007-Present

Function Associated HR Consultant

Activities Consulting

Employer D&D/TestCentral

Type of activity HR Consultancy

Timespan March 2005-January 2007

Function Consultant  
 Activities  
 Employer Integrativ Consult  
 Type of activity HR Consultancy

### Education

Timespan 2003-2007  
 Qualification Licensed in Psychology  
 Study domain Psychology, Psychological Assessment  
 Name of institution Psychology and Educational Sciences Dept., University of Bucharest  
 Level in national or international classification BA

Timespan 2007-2009  
 Qualification Master's Degree in Psychology  
 Study domain Cognitive and Behavioral Psychotherapies  
 Name of institution Psychology Dept, Titu Maiorescu University, Bucharest  
 Level in national or international classification MA

Timespan 2009-2012  
 Qualification Doctoral Studies  
 Study domain I-O Psychology  
 Name of institution Psychology and Educational Sciences Dept., University of Bucharest  
 Level in national or international classification PhD (scheduled to graduate September 2012)

Timespan 2006-2008  
 Qualification Training courses in Short-Term Solution Focused Behavioral Psychotherapies  
 Study domain Counseling and Psychotherapy – Mentored by Bogdan Ion (over 100 hours)  
 Name of institution ARTS & CORS

Timespan 2005-2007  
 Qualification Personal Development and Training courses in Experiential Psychotherapies  
 Qualification Berne - Summer School  
 Study domain Counseling and Psychotherapy  
 Name of institution Society for Psychotherapy Research

Autoevaluare Nivel european (*) <b>Engleză</b>	Understanding		Speaking		Writing
	Listening	Reading	Conversation	Listening	Rwading
	C2		C2	C2	

Computer skills Fluent in using statistical programs for data analysis (SPSS, EQS)

Driving license - B

### Membership in professional bodies

Member of European Association of Psychological Assessment (since 2007)  
 Member of APIO (Romanian Association for Organizational/Industrial Psychology)  
 Member of ITC (International Test Commission)

### Appendix

List of published papers, list of papers presented in scientific conferences

## Appendix:

### List of published papers:

#### Articles in Scientific Journals (ISI with Impact Factor):

- Iliescu, D., Ispas, D., Ilie, A., & Ion, A. (2013). The Structure of Vocational Interests in Romania. *Journal of Counseling Psychology*.
- Iliescu, D., Ilie, A., Ispas, D., & Ion, A. (2012). Examining the psychometric properties of the Mayer-Salovey-Caruso Emotional Intelligence Test: Findings from an Eastern European. *European Journal of Psychological Assessment*.
- Iliescu, D., Ilie, A., Ispas, D., & Ion, A. (2012). Emotional Intelligence in Selection Settings: Applicant Reactions, Criterion and Incremental Validity. *European Journal of Psychological Assessment*.

#### Articles in Other Scientific Journals:

- Ion, A., Iliescu D, & Vercellino, D. (2012). Personalitate și Nivel Managerial. *Psihologia Resurselor Umane*,(accepted for publication).
- Ion, A., (2011). Perspectiva Stiintifica si cea a Utilitatii in Assessment Center – Studiu de Caz. *Psihologia Resurselor Umane*,12 (2).
- Vercellino, D., & Ion, A. (2010). Identificarea stereotipurilor implicite privind rolul organizațional atribuit femeilor și bărbaților. *Psihologia Resurselor Umane*,10 (1).
- Westhoff, K., & Kluck, M. L. (2009). *Raportul psihologic: redactare și evaluare*. Cluj-Napoca: Odiseea. (trad. & adapt. în română de Dragoș Iliescu, Mihaela Minulescu, Cătălin Nedelcea, Andrei Ion).

### List of papers presented in scientific conferences:

- Ion, A. (2012). *Emotional Intelligence, a Generalizable Predictor?* Presented at the 6th Conference of the Romanian Psychological Association (APR), Brasov.
- Ion, A. & Iliescu, D. (2012, July). *Cultural Differences in Anxiety Measurement*. Paper presented in the Symposium : Cross-Cultural Assessment of Psychopathology. The ITC Conference, Amsterdam, July, 2012.
- Iliescu, D., Ispas, D., Ilie, A. & Ion, A. (2012, July). Incremental validity of CPAI-2 for Romanian and Chinese workers in Romania. Presented at the 8th Conference of the International Test Commission, Amsterdam.
- Iliescu, D., Ilie, A., Ispas, D., & Ion, A. (2011, July). *Attitudes towards tests and testing in Romania*. Paper presented at the 12th European Congress of Psychology, Istanbul, July 2011.
- Ion, A. & Iliescu, D. (2011, July). *Measurement Invariance of 4 Big Five Measures in Romania*. Paper presented at the 12th European Congress of Psychology, Istanbul, July 2011.
- Iliescu, D., Vercellino, D, & Ion, A. (2010, September). *Construct and measurement equivalence for the Romanian version of the MSCEIT (Mayer-Salovey-Caruso Emotional Intelligence Test)*. Presented at the 5th Conference of the Romanian Psychological Association (APR), Iași.
- Iliescu, D., & Ion, A. (2010, July). The CPAI-2 as a predictor of leadership behaviors and outcomes in Romania. Presented at the 7th Conference of the International Test Commission, Hong Kong, July 2010.

- Iliescu, D., & Ion, A. (2010, April). Modelarea nonliniară a diagramei criteriu-predictor într-o situație de selecție profesională [Nonlinear modelling of the criterion-predictor diagram in a professional selection situation]. Presented at the National Conference of the Romanian Association of Industrial and Organizational Psychology, Bucharest, April 2010.
- Pitariu, H., Iliescu, D. & Ion, A. (2009, November). Predictive validity of the CPI-260 as a measure of transformational leadership. Oral presentation presented at the South-East European Regional Conference of Psychology, Sofia.
- Iliescu, D. Ion, A. G., Ciorbea, I. & Nedelcea, C. (2009). *Validity of the Achievement Motivation Inventory in the Romanian context*. Presented at the European Conference of Psychological Assessment, Ghent.
- Ion, A. G., Iliescu, D., Ciorbea, I. & Nedelcea, C. (2009). *Cultural Differences in Anxiety – A Comparison between Romanian and American Samples*. Presented at the European Conference of Psychological Assessment, Ghent.
- Ciorbea, I., Nedelcea, C., Iliescu, D., & Ion, A. (2009, September). Cultural Adaptation of MAB-II in Romania. Re-examination of Psychometric Properties. Poster presented at the 10th Conference of the European Association of Psychological Assessment, Ghent.
- Nedelcea, C., Ciorbea, I., Iliescu, D., & Ion, A. (2009, September). Cultural differences in big-five instruments. Exploring the factor structure of three big-five instruments in Romania. Poster presented at the 10th Conference of the European Association of Psychological Assessment, Ghent.
- Iliescu, D., & Ion, A. (2009, July). *Psychometric Performance of the CPAI-2 as a Big Five Measure in the Romanian Context*. Presented at the European Congress of Psychology, Oslo.
- Ion, A. G., & Iliescu, D.(2009), *Relația Personalitate – Nivel Managerial*. Presented at the Conferința Națională de Psihologie Industrială și Organizațională, Cluj Napoca.
- Iliescu, D., Nedelcea, C., Ciorbea, I., & Ion, A. (2009, September). Validity of the Achievement Motivation Inventory in the Romanian context. Poster presented at the 10th Conference of the European Association of Psychological Assessment, Ghent.
- Iliescu, D., Vercellino, D. & Ion, A. G. (2009) – *Adaptarea TOM în România. Performanța Psihometrică*. P Presented at the Conferința Națională de Psihologie Industrială și Organizațională, Cluj Napoca.
- Mitrofan, N., & Ion, A. G. (2008), *Adaptarea BASC-2 în România (Diferențe Inter-Culturale și Caracteristici Psihometrice)*. Presented at the Conferința Națională de Psihologie “Dialog pentru diversitate”, Timisoara.
- Ion, A. G., (2007), *Nonverbal Assessment in Clinical Settings*, Presented at the European Conference of Psychological Assessment, Thessaloniki.
- Nedelcea, C., & Ion, A. G., (2007) *Using metaphorical language in anxiety assessment*. Presented at the European Conference of Psychological Assessment, Thessaloniki.